

Appendix 3 - Year Ahead Delivery Plan 2023-24

Ref	Outcomes and commitments:	Activity	Timescales for completion (Quarter and month)	Lead officer	Lead directorate	Features in current YADP or new action?	Lead Cabinet Member
Every Neighbourhood Thriving							
Commitments: <ul style="list-style-type: none"> Continue to drive local priority setting and activity through ward plans and devolved budgets, with councillors, residents and partner organisations working together Work with Rotherham's voluntary and community sector to support and facilitate local networks and groups Further expand and promote a range of volunteering opportunities Invest in and develop our library services as neighbourhood hubs, promoting access to books, computers and community events Work alongside our partners to ensure Rotherham is a safe, inclusive and welcoming place for local people, including responding effectively to community safety issues such as anti-social behaviour and hate crime Deliver improvements to local towns and villages Bring our communities together through a range of enjoyable activities, cultural and social events, which inspire hope and pride in Rotherham. 							
1.1	Work with communities on the things that matter to them	Produce ward plans with ward priorities informed by local communities.	Quarter 1	Head of Neighbourhoods	Assistant Chief Executives	Current	Deputy Leader and Cabinet Member for Neighbourhood working.
1.2		Progress phase 1 of the Local Neighbourhood Road Safety programme to design and implement new neighbourhood road safety measures in 13 Wards: <ul style="list-style-type: none"> Anston & Woodsetts Swinton Rockingham Bramley & Ravenfield Hellaby & Maltby West Hoover Maltby East Thurcroft & Wickersley South Rotherham West Wales Rawmarsh East Boston Castle Greasbrough Kilnhurst & Swinton East. <i>(Also links to Neighbourhoods are welcoming and safe outcome)</i>	Quarter 4	Assistant Director, Planning, Regeneration and Transport	Regeneration and Environment	Current (but amended)	Cabinet Member for Transport and Environment
1.3		To agree a policy on the localised use of traffic powers to manage pavement parking and to progress an initial scheme under this policy.	Quarter 4	Assistant Director, Planning, Regeneration and Transport	Regeneration and Environment	Current (but amended)	Cabinet Member for Transport and Environment
1.4		Implementing a new model of equalities engagement, including a new dedicated post and three key consultation projects to build stronger networks and connections with our communities.	Quarter 4	Head of Policy, Performance and Intelligence	Assistant Chief Executives	New	Cabinet Member for Corporate Services, Community Safety and Finance
1.5	Residents, organisations and businesses use their skills and resources to help others	Deliver a learning and development programme that will help embed a strength based-working approach across the Council's workforce:	Quarter 2	Head of Neighbourhoods	Assistant Chief Executives	Current	Deputy Leader and Cabinet Member for Neighbourhood working.

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		<ul style="list-style-type: none"> Level 1 general awareness e-learning module to commence. 					
1.6		Provide support to voluntary and community groups through a new infrastructure contract, developed through a co-design exercise.	Quarter 4	Head of Policy, Performance and Intelligence	Assistant Chief Executives	New	Cabinet Member for Social Inclusion
1.7	Neighbourhoods are welcoming and safe	Complete delivery of the £24m to 2024 roads programme.	Quarter 4	Assistant Director Community Safety and Street Scene	Regeneration and Environment	Current	Cabinet Member for Transport and Environment
1.8		Deliver a communications campaign to promote access to enforcement services, such as the out of hours team, and establish a robust performance management framework for the services.	Quarter 4	Assistant Director Community Safety and Street Scene	Regeneration and Environment	Current (but amended)	Cabinet Member for Transport and Environment Cabinet Member for Corporate Services, Community Safety and Finance
1.9		Complete delivery of the second phase of CCTV investment, including additional safer streets funding. <i>(Also links to people are safe, healthy and live well theme and CCTV commitment)</i>	Quarter 3	Assistant Director Community Safety and Street Scene	Regeneration and Environment	New	Cabinet Member for Corporate Services, Community Safety and Finance
1.10		Deliver a full review of Taxi Licensing Policy, ensuring policy changes are swiftly adopted.	Quarter 4	Assistant Director Community Safety and Street Scene	Regeneration and Environment	New	Cabinet Member for Jobs and the Local Economy
1.11		To adopt a coherent approach to local 20 mph speed limits, ensuring that children and older people alike feel safe on small residential roads	Quarter 3	Assistant Director, Planning, Regeneration and Transport	Regeneration and Environment	Current (but amended)	Cabinet Member for Transport and Environment
1.12		Local people have access to libraries, cultural activities, parks and green spaces	Complete the new library at Thurcroft.	Quarter 3	Assistant Director, Culture, Sport and Tourism	Regeneration and Environment	Current
1.13	Deliver cultural events in varied locations and venues throughout the Borough, building on events such as: <ul style="list-style-type: none"> Rotherham Show Yorkshire Day Town Centre Events e.g., UPLIFT. 		Quarter 4	Assistant Director, Culture, Sport and Tourism	Regeneration and Environment	Current	Cabinet Member for Social Inclusion
1.14	Undertake the restoration of Waterloo Kiln.		Quarter 4	Assistant Director, Culture, Sport and Tourism	Regeneration and Environment	New (replaces action for Keppel's Column)	Cabinet Member for Social Inclusion

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1.15	Local towns and villages are improved	Complete delivery of the Round 1 Towns and Villages Fund programme.	Quarter 4	Assistant Director, Community Safety and Street Scene	Regeneration and Environment	Current	Cabinet Member for Neighbourhood Working
People are safe, healthy and live well Commitments: <ul style="list-style-type: none"> • Focus on minimising/tackling the leading risk factors for death and disability in Rotherham, such as tobacco, unhealthy weight, and alcohol • Promote the best possible mental health for all, building on existing campaigns such as the Five Ways to Wellbeing, the Great Big Rotherham To-do list and Be the One • Work with people to build on their strengths and resilience, reducing reliance on social care interventions • Deliver the 'My Front Door' programme, providing adults with learning disabilities and autism with increased choice and opportunities for greater independence • Tackle poverty and financial crisis, including development of a 'social supermarket' which will help people to move on from food banks, a new Rothercard that will provide discounts on Council services for those who most need them, and our Community Energy Scheme, which will enable households to reduce their energy bills • Work with partners to deliver our domestic abuse strategy, taking a coordinated approach to reduce the prevalence of domestic violence • Invest in affordable housing and support those at risk of or experiencing homelessness • CCTV improvements will be realised through the Capital investment currently agreed (£420,000) alongside improving corporate management of CCTV purchases and assets (action included under Neighbourhoods theme) • Continuing to focus on promoting access to services, including out of hours alongside a robust performance management framework within enforcement services (enforcement action included under Neighbourhood theme) • Transformation within Domestic Abuse Services is being delivered through strong partnership working, increased investment and the re-design of both internal and commissioned services. 							
2.1	People have good mental health and physical wellbeing	Launch a new public health improvement and prevention campaign to provide advice on areas such as smoking, tobacco control, food and physical activity.	Quarter 1	Director of Public Health	Adult Care, Housing and Public Health	New	Cabinet Member for Adult Social Care and Health
2.2		Lead the Rotherham Combatting Drugs Partnership in the expansion of drug treatment and recovery services to increase the number of people successfully supported to 1,555.	Quarter 4	Director of Public Health	Adult Care, Housing and Public Health	New	Cabinet Member for Adult Social Care and Health
2.3		Work with partners to design a new delivery model for mental health services to better meet the needs of those in crisis.	Quarter 4	Assistant Director of Adult Care and Integration	Adult Care, Housing and Public Health	New	Cabinet Member for Adult Social Care and Health
2.4		Develop a Flexible Purchasing System (FPS) specifically for Mental Health to procure a range of services for people living with mental ill-health to be supported to live in their community.	Quarter 2	Assistant Director Strategic Commissioning	Adult Care, Housing and Public Health	New	Cabinet Member for Adult Social Care and Health
2.5	People feel empowered, safe, and live independently for as long as possible	Co-produce with people with a learning disability, and their carers, the priorities for learning disability services transformation over the next three years.	Quarter 3	Assistant Director of Adult Care and Integration	Adult Care, Housing and Public Health	Updated existing action	Cabinet Member for Adult Social Care and Health
2.6		Commence the building groundwork for Castle View which will provide new day opportunities for people with high support needs.	Quarter 3	Assistant Director of Adult Care and Integration	Adult Care, Housing and Public Health	Updated existing action	Cabinet Member for Adult Social Care and Health
2.7		Implement new assistive technology to expand the community alarm offer (currently Rothercare), to enable people to live independently at home.	Quarter 4	Assistant Director of Adult Care and Integration	Adult Care, Housing and Public Health	New	Cabinet Member for Adult Social Care and Health

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2.8		Build on service improvements by developing a new Adult Social Care Strategy which enables residents to understand how services will work with them to build on their strengths, resilience and maximise their independence.	Quarter 4	Assistant Director of Adult Care and Integration	Adult Care, Housing and Public Health	New	Cabinet Member for Adult Social Care and Health
2.9		Through co-production with carers and other stakeholders, develop a detailed action plan to facilitate delivery of the ambitions within the Borough that Cares Strategy	Quarter 3	Assistant Director Strategic Commissioning	Adult Care, Housing and Public Health	Updated existing action	Cabinet Member for Adult Social Care and Health
2.10 a)	People can access affordable, decent housing	Continue to deliver on the Council's commitment to build 1,000 new homes through the Housing Growth programme, including;	Quarter 4	Assistant Director Housing <i>(Joint with Regeneration & Environment)</i>	Adult Care, Housing and Public Health <i>(Joint with Regeneration & Environment)</i>	Updated existing action	Cabinet Member for Housing
2.10 b)		a) Commence groundwork on new homes across sites in Eastwood, Harthill and Maltby (forecasting 99 homes)					
		b) Commence groundwork on new homes in Canklow as part of a joint development with a new day opportunities centre, "Castle View" (forecasting 25 homes)	Quarter 3				
2.10 c)		c) Complete 13 new homes across sites in East Herringthorpe & Thrybergh	Quarter 4				
2.11		Enable others to create more new homes through release of Council land and partnership working, including; Conclude the remaining homes in the programme of 237 enabled homes across the Chesterhill/Whinney Hill; development sites.	Quarter 2	Assistant Director Housing <i>(Joint with Regeneration & Environment)</i>	Adult Care, Housing and Public Health <i>(Joint with Regeneration & Environment)</i>	Updated existing action	Cabinet Member for Housing
2.12	Inequalities are addressed and nobody is left behind	Restructure the homelessness service to focus more resources on prevention and early intervention activity.	Quarter 2	Assistant Director Housing	Adult Care, Housing and Public Health	New	Cabinet Member for Social Inclusion. Cabinet Member for Housing.
2.13		Develop a range of accessible free information, advice and guidance resources and improve communications/engagement with private landlords, to support those at risk of homelessness at the earliest opportunity.	Quarter 4	Assistant Director Housing	Adult Care, Housing and Public Health	New	Cabinet Member for Social Inclusion. Cabinet Member for Housing.
2.14		Agree a new model for crisis food provision for the borough.	Quarter 3	Head of Policy, Performance and Intelligence	Assistant Chief Executive	New	Cabinet Member for Social Inclusion
2.15		Provide food vouchers to children eligible for free school meals, through the household support fund, for school holidays through to February Half Term 2024.	Quarter 4	Assistant Director Education and Skills	Children and Young People's Services	Current	Cabinet Member for Children and Young People
2.16		Delivery of the Council's Local Council Tax Support Top Up scheme, providing up to £117.60 to working households in receipt of council tax support.	Quarter 4	Assistant Director Financial Service	Finance and Customer Services	Yes	Cabinet Member for Corporate Services, Community Safety and Finance

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		<i>(The scheme will commence from 1 April 2023, but will pick up all new applicants through to 31 March 2024).</i>					
2.17		Complete an annual review of Rothercard.	Quarter 4	Assistant Director Customer, Information and Digital Services	Finance and Customer Services	New but links to previous action	Cabinet Member for Social Inclusion
Every child able to fulfil their potential Commitments: <ul style="list-style-type: none"> • Further develop our partnership approach to ensuring that all children and young people get the best possible start in life and are ready to attend school and learn • Continue with the development of residential homes for our looked after children and work with local providers in residential and foster care to access the best local placements • We will work to improve our YOT inspection judgement through the delivery of our improvement plan • With our partners, we will address the variability of Education, Health and Care Plans and the quality of provision for children and young people • Collaborate with partners to embed a multi-agency Family Hub Approach for our children, families, and communities • Ensure that they Early Help workforce are equipped with the right, most up to date knowledge and tools to effect outstanding outcomes for children and families • Work with young people that are disengaged to reconnect them to training, further education and employment • Focus on raising the achievement of KS1 and 2 pupils in reading through the reading fluency project and will support pupils who are currently below the expected standard in reading and/or who may have difficulty accessing reading required in the wider curriculum • Work in collaboration with schools to narrow the persistent attainment gap between disadvantaged and non-disadvantaged pupils and raise the attainment of disadvantaged pupils • Deliver on our commitment to become the first Children's Capital of Culture holding a year-long festival in 2025. 							
3.1	Children get the best start in life	Obtain sign off of our Written Statement of Action which has been developed to address the findings from the Special Educational Needs and Disabilities (SEND) inspection undertaken in 2021. This includes actions to address the variability of Education, Health and Care Plans.	Quarter 4	Assistant Director Education and Skills	Children and Young People's Services	New	Cabinet Member for Children and Young People
3.2		Launch an online resource for families to access support in relation to their emotional health and wellbeing.	Quarter 4	Assistant Director Early Help and Family Engagement	Children and Young People's Services	New	Cabinet Member for Children and Young People
3.3		Launch the multi-agency Rotherham Relationships Charter designed to engage agencies in thinking about parental conflict in day-to-day practice. <i>(Also links to children and young people safe from harm outcome)</i>	Quarter 4	Assistant Director Early Help and Family Engagement	Children and Young People's Services	New	Cabinet Member for Children and Young People
3.4		Deliver the year 1 and 2 objectives of the national nationally funded Family Hubs programme (22-25), which is a national initiative aimed at making support and services more easily accessible to children and families.	Quarter 4	Assistant Director Early Help and Family Engagement	Children and Young People's Services	New	Cabinet Member for Children and Young People
3.5 a)	Children and young people safe from harm	Provide new homes to make sure looked-after children and young people in Rotherham can stay in the borough: a) Open a two-bedroom home.	Quarter 1	Assistant Director Safeguarding	Children and Young People's Services	New	Cabinet Member for Children and Young People
3.5 b)		b) Open a second two-bedroom home.	Quarter 2				

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3.5 c)		c) Open a third two-bedroom home.	Quarter 4								
3.5 d)		d) Open a fourth two-bedroom home.	Quarter 4								
3.6		Complete the actions set out in our Youth Justice Action Plan which has been developed to address the findings from a peer review of the Youth Justice Service in March 2022.	Quarter 2					Assistant Director Early Help and Family Engagement	Children and Young People's Services	New	Cabinet Member for Children and Young People
3.7		Develop and launch the refreshed Early Help Strategy and ensure future revisions are informed by the start for life and family hubs developments.	Quarter 4					Assistant Director Early Help and Family Engagement	Children and Young People's Services	Brought Forward	Cabinet Member for Children and Young People
3.8	Young people feel empowered to succeed and achieve their aspirations	Develop an independent travel training offer to support children with special educational needs or disabilities, so that they have the confidence and skills to travel independently and achieve their full potential.	Quarter 4	Assistant Director Community Safety and Street Scene	Regeneration and Environment	New	Cabinet Member for Transport and Environment				
3.9		As part of 'Rotherham loves reading' project: <ul style="list-style-type: none"> Undertake monthly themed promotions to implement the take 10 campaign. Train a second cohort of primary schools to implement the reading fluency project into schools. <i>(Also links to Children get the best start in life outcome)</i>	Quarter 4	Assistant Director Education and Skills	Children and Young People's Services	New	Cabinet Member for Children and Young People				
3.10		Support teachers and school leaders to enhance learning opportunities for disadvantaged pupils by launching a Disadvantaged Pupils Toolkit. <i>(Also links to Children get the best start in life outcome)</i>	Quarter 4	Assistant Director Education and Skills	Children and Young People's Services	New	Cabinet Member for Children and Young People				
3.11 a)	Children and young people have fun things to do and safe places to go	Work with children and young people across the borough to co-design the Children's Capital of Culture (CCOC) 2025 programme and deliver a series of events, including:	Ongoing to Quarter 4 2025	Assistant Director, Culture, Sport and Tourism	Regeneration and Environment	Current	Cabinet Member for Social Inclusion				
3.11 b)		a) UPLIFT: Rotherham Skate and Arts Festival	Quarter 1								
3.11 c)		b) Teenager market	Quarter 1								
3.12		c) Wow festival	Quarter 1								
		Complete the two-year capital investment programme to improve play areas across the borough	Quarter 1	Assistant Director, Culture, Sport and Tourism	Regeneration and Environment	Current	Cabinet Member for Social Inclusion				

Expanding economic opportunity

Commitments:

- Support people to improve their skills and secure decent work through a range of schemes and initiatives
- Provide a package of support and advice that enables businesses to start up and thrive, including targeted support to those most affected by the pandemic
- Deliver improvements and opportunities for local communities through major regeneration programmes

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<ul style="list-style-type: none"> • Create a vibrant town centre, accessible to everyone, through a range of complementary schemes and major projects, including the flagship leisure development at Forge Island • Secure further commitments through our social value policy and work with partners to maximise the impact of our collective spending power • Connect people to economic opportunities through a range of transport schemes and improvements that also offer more environmentally-friendly travel options. 							
4.1	A growing economy that provides decent jobs and chances to progress	Using funding available from the UK Shared Prosperity Fund, design and commence delivery of a programme of grants to help small businesses grow and create jobs in Rotherham.	Quarter 1	Assistant Director, Planning, Regeneration and Transport	Regeneration and Environment	Current	Cabinet Member for Jobs and the Local Economy
4.2		Open Century II Business Incubation Centre.	Quarter 2	Assistant Director, Planning, Regeneration and Transport	Regeneration and Environment	Current	Cabinet Member for Jobs and the Local Economy
4.3		Deliver a programme of workshops to 150 business entrepreneurs to provide start-up advice and support (to both pre-start and new start businesses).	Quarter 4	Assistant Director, Planning, Regeneration and Transport	Regeneration and Environment	New	Cabinet Member for Jobs and the Local Economy
4.4		Continue to deliver 'Pathways to Success' and 'Inspire' support programmes ensuring at least a further 88 residents secure employment or training	Quarter 3	Assistant Director Housing	Adult Care, Housing and Public Health	Updated existing action	Cabinet Member for Social Inclusion
4.5		Agree a local labour policy to encourage and/or enable local people to access job opportunities arising from major development sites.	Quarter 3	Assistant Director, Planning, Regeneration and Transport	Regeneration and Environment	Current	Cabinet Member for Jobs and the Local Economy
4.6	Delivering regeneration schemes that bring investment and opportunity, both in Rotherham town centre and in our towns and villages	Commence construction works for the Markets and Library redevelopment.	Quarter 3	Assistant Director, Planning, Regeneration and Transport	Regeneration and Environment	New	Cabinet Member for Jobs and the Local Economy
4.7		Commence construction works on Riverside Gardens.	Quarter 3	Assistant Director, Planning, Regeneration and Transport	Regeneration and Environment	New	Cabinet Member for Jobs and the Local Economy
4.8		Demolish the existing Swinton Library building, move the library and neighbourhood hub to the redeveloped Customer Service Centre, and refurbish the Civic Hall.	Quarter 3	Assistant Director, Planning, Regeneration and Transport	Regeneration and Environment	New	Cabinet Member for Jobs and the Local Economy
4.9		Practical completion of Forge Island construction works and hand over to tenants.	Quarter 4	Assistant Director, Planning, Regeneration and Transport	Regeneration and Environment	New	Cabinet Member for Jobs and the Local Economy
4.10		Acting as accountable body, monitor and support partners to deliver projects across Rotherham with funding secured by the Council through Town Deal, Levelling Up Fund and Future High Street Fund including: <ul style="list-style-type: none"> • Wentworth Woodhouse • Maltby Skills Academy • Grimm and Co • Gulliver's Skills Academy • Magna. 	Ongoing to Quarter 4	Assistant Director, Planning, Regeneration and Transport	Regeneration and Environment	New	Cabinet Member for Jobs and the Local Economy

Ref	Outcomes and commitments:	Activity	Timescales for completion (Quarter and month)	Lead officer	Lead directorate	Features in current YADP or new action?	Lead Cabinet Member
4.11		Let the contract for the construction works to deliver new workspace and commercial units comprising the Towns Fund scheme at Templeborough.	Quarter 4	Assistant Director, Planning, Regeneration and Transport	Regeneration and Environment	New	Cabinet Member for Jobs and the Local Economy
<i>See Towns and Villages fund action under Neighbourhoods Theme actions, which also contribute to this outcome.</i>							
<i>In addition to the actions outlined above, there are a range of activities within the environment theme (Better transport systems for future generations) which will contribute to connecting people to economic opportunities.</i>							
4.12	Working with partners and suppliers to create more local jobs, paid at the Real Living Wage or above, and apprenticeships	Work with partners to develop a 12-month plan to collectively drive the social value agenda and determine governance arrangements to support delivery.	Quarter 2	Assistant Director Financial Services	Finance and Customer Services	New, although links to previous actions	Leader
4.13	People having opportunities to learn, develop skills and fulfil their potential	Deliver the Advance Project, assisting 50 residents to improve their qualifications and enhance their career prospects.	Quarter 4	Assistant Director, Planning, Regeneration and Transport	Regeneration and Environment	Current	Cabinet Member for Jobs and the Local Economy
4.14		Procure a programme of activity (Multiply) that engages adults (with numeracy levels below level 2) in informal learning to boost their maths skills.	Quarter 3	Assistant Director, Planning, Regeneration and Transport	Regeneration and Environment	New	Cabinet Member for Jobs and the Local Economy
4.15	Strengthening digital infrastructure and skills which enable access for all	Agree a Digital Inclusion Strategy.	Quarter 2	Assistant Director, Customer, Information and Digital	Finance and Customer Services	Yes	Cabinet Member for Corporate Services, Community Safety and Finance
A cleaner, greener local environment Commitments: <ul style="list-style-type: none"> • <i>Ensure our streets are clean by providing an effective response to fly-tipping and littering, and continually improving our approach to street cleaning</i> • <i>To continue to invest in our urban green spaces and country parks, maintaining our four Green Flag accredited parks, whilst aiming for additional accreditations</i> • <i>Complete masterplans for the borough's three country parks, with an ambition to enhance services provided at these parks, whilst improving the appearance, cleanliness and welcome of our green spaces</i> • <i>Work with regional partners to deliver public transport improvements such as a new Tram-train stop at Magna, as well as longer term aims a railway station at Waverley and a new mainline station for Rotherham</i> • <i>Develop a new Cycling Strategy and invest in new cycleways across Rotherham</i> • <i>Continue the roll out of public charging points to make electric vehicles a more viable option for residents and visitors</i> • <i>Deliver flood alleviation projects and work with communities and businesses to develop flood resilience measures in the worst-affected areas</i> • <i>Deliver a renewable energy generation project by 2025</i> • <i>Plant a minimum of 500 new trees every year</i> • <i>Encourage our suppliers to reduce their emissions through implementation of the Council's Social Value Policy</i> • <i>Support residents to access nationally available insulation grants to improve energy efficiency.</i> 							
5.1	Increasing satisfaction with the cleanliness of the borough	Implement a new IT system (Confirm), which will improve the cleanliness of the borough by providing better performance monitoring, maximising use of resources and improving how the public report and receive feedback on local issues.	Quarter 2	Assistant Director, Community Safety and Street Scene	Regeneration and Environment	New	Cabinet Member for Transport and Environment
5.2		Procure a Household Waste Recycling Service.	Quarter 3	Assistant Director, Community Safety and Street Scene	Regeneration and Environment	New	Cabinet Member for Transport and Environment

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5.3		Procure new narrow access vehicles and introduce a new narrow access waste collection round.	Quarter 3	Assistant Director, Community Safety and Street Scene	Regeneration and Environment	New	Cabinet Member for Transport and Environment
5.4		Pilot a commercial waste recycling service.	Quarter 3	Assistant Director, Community Safety and Street Scene	Regeneration and Environment	New	Cabinet Member for Transport and Environment
5.5 a)		Commence construction of the new café and visitor facilities, in collaboration with RIDO, supported by Levelling Up Fund at: a) Rother Valley Country Park. <i>(Also links to Every Neighbourhoods Thriving outcome and to maintaining Green Flag status as per Council Plan)</i>	Quarter 3	Assistant Director, Culture, Sport and Tourism	Regeneration and Environment	New (links to previous action on masterplans)	Cabinet Member for Social Inclusion
5.5 b)		b) Thrybergh Country Park. <i>(Also links to every Neighbourhoods thriving outcome)</i>	Quarter 3				
5.6 a)	Creating better transport systems for future generations	Progress delivery of the Transforming Cities Fund and the Active Travel Fund programmes, including: a) Commence construction of the Sheffield Road Cycleway	Quarter 2	Assistant Director, Planning, Regeneration and Transport	Regeneration and Environment	Current (updated)	Cabinet Member for Transport and Environment
5.6 b)		b) Complete construction of the Moor Road, Manvers cycle route	Quarter 1				
5.6 c)		c) Commence construction A.631 Maltby bus corridor.	Quarter 1				
5.6 d)		d) Complete construction of the Broom Road Active Travel Scheme	Quarter 4				
5.7		Complete structural repair of the RMBC funded Centenary Way Viaduct remedial works scheme.	Quarter 4	Assistant Director, Planning, Regeneration and Transport	Regeneration and Environment	Current (updated)	Cabinet Member for Transport and Environment
5.8		Complete submission of the Outline Business Case (OBC) for Rotherham Mainline Station. <i>(Also links to expanding Economic Opportunities theme and outcome)</i>	Quarter 4	Assistant Director, Planning, Regeneration and Transport	Regeneration and Environment	New	Cabinet Member for Transport and Environment
5.9		Work with regional partners, including South Yorkshire Mayoral Combined Authority (SYMCA), Transport for the North and Network Rail to deliver the Council's Transforming Cities Fund (TCF) programme funded public transport improvements, such as:	Quarter 4	Assistant Director, Planning, Regeneration and Transport	Regeneration and Environment	New	Cabinet Member for Transport and Environment

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		<ul style="list-style-type: none"> Progress construction of a new Tram-train stop at Magna Parkgate Link Road and Park & Ride TCF Scheme Work with SYMCA to finalise the drafting the Outline Business Case for the new railway station at Waverley. 					
5.10 a)	Reducing the risk and impact of flooding and other environmental emergencies.	Continue to progress 'Shovel Ready' flood defence/mitigation schemes and complete Stage 2 (initial design work and engagement with third parties), including:		Assistant Director, Community Safety and Street Scene	Regeneration and Environment	Current	Cabinet Member for Transport and Environment
5.10 b)		a) Rotherham Renaissance	Quarter 3				
5.10 c)		b) Parkgate and Rawmarsh	Quarter 4				
5.10 d)		c) Whiston Brook	Quarter 4				
5.10 e)		d) Eel Mires Dike	Quarter 2				
5.10 f)		e) Catcliffe Pumping Station	Quarter 3				
		f) Culvert Renewal programme	Quarter 4				
5.11	Contributing to reducing carbon emissions across the borough	Implement the fleet replacement plan including the procurement of 64 electric vehicles.	Quarter 3	Assistant Director, Community Safety and Street Scene	Regeneration and Environment	New (links to existing action)	Cabinet Member for Transport and Environment
5.12		Identify suitable site(s) to develop low carbon energy generation plans as part of the Council's commitment to deliver a renewable energy project by 2025.	Quarter 4	Assistant Director, Planning, Regeneration and Transport	Regeneration and Environment	New, however links to renewable energy generation project	Cabinet Member for Jobs and the Local Economy
5.13		Support residents to apply for energy efficiency grants through the Energy Company Obligation (ECO4) programme and the Council's Community Energy Support Scheme (CESS) with at least:	Quarter 4	Assistant Director, Planning, Regeneration and Transport	Regeneration and Environment	New	Cabinet Member for Social Inclusion
5.14		d) 600 ECO4 projects signed off e) 300 CESS household support projects completed.					
		Develop and agree an electric vehicle charging strategy.	Quarter 4	Assistant Director, Planning, Regeneration and Transport	Regeneration and Environment	New	Cabinet Member for Transport and the Environment
5.15		Approve design for the Government Local Electric Vehicle Infrastructure (LEVI) funded scheme at Drummond Street car park (Scheme will look will provide: solar photovoltaic canopy, ultra-rapid bays, rapid bays, fast bays, and standard bays).	Quarter 4	Assistant Director, Planning, Regeneration and Transport	Regeneration and Environment	New	Cabinet Member for Transport and the Environment

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One Council							
Commitments:							
<ul style="list-style-type: none"> • Work with services, partners and communities to promote equality, celebrate diversity and ensure fairness for everyone (actions included throughout the plan) • Communicate and engage with residents so that they feel informed about council services and how to access these • Work in an efficient, open, transparent and accountable way, in partnership with key stakeholders • Work to improve customer satisfaction, including by developing and implementing a new set of customer service standards. 							
6.1	Effective customer services – residents know we mean what we say, are kept informed and can access the services they need in the way that suits them	Implement the findings from the Local Government Association (LGA) Customer Services Peer Review.	Quarter 4	Assistant Director, Customer, Information and Digital	Finance and Customer Services	No	Leader
6.2	Engaged, diverse and skilled workforce who feel empowered to adopt new ways of working to meet the needs of all customers	Launch new management development programme.	Quarter 1	Assistant Director Human Resources and Organisational Development	Assistant Chief Executives	New	Cabinet Member for Corporate Services, Community Safety and Finance
6.3		Deliver the Employee Opinion survey for 2023.	Quarter 3	Assistant Director Human Resources and Organisational Development	Assistant Chief Executives	New but links to previous action.	Cabinet Member for Corporate Services, Community Safety and Finance
6.4		Undertake targeted events and campaigns to engage with residents to remove barriers to recruitment and ensure employment opportunities are maximised.	Quarter 3	Assistant Director Human Resources and Organisational Development	Assistant Chief Executives	New	Cabinet Member for Corporate Services, Community Safety and Finance
6.5	Sound financial management and governance arrangements	LGA Corporate Peer Challenge to review the capacity, governance, leadership, and finances to deliver on the Council's ambition.	Quarter 2	Head of Policy, Performance and Intelligence	Assistant Chief Executives	New	Leader
6.6		Gain an unqualified audit opinion on the Council's Statement of Accounts and a positive Value for Money assessment outcome.	Quarter 4	Assistant Director Financial Services	Finance and Customer Services	New	Cabinet Member for Corporate Services, Community Safety and Finance
6.7	Effective leadership, working with our partners to achieve better outcomes across the whole borough	Facilitate quarterly Strategic Partnership Group meetings and undertake two stakeholder events to promote collaborative working across agencies and progress the Rotherham Together Plan.	Ongoing – Quarter 4	Head of Policy, Performance and Intelligence	Assistant Chief Executives	New but links to previous action.	Leader
6.8		Refresh the member development process using the member development survey and member personal development plans.	Quarter 3	Head of Democratic Services	Assistant Chief Executives	New but links to previous action.	Deputy Leader and Cabinet Member for Neighbourhood working.